

WRCPC Meeting Minutes
March 12, 2010
City of Kitchener
200 King Street
9:00a.m. – 11:30a.m.

Present: Shelley Adams, Iman Arab, Sandy Dietrich-Bell, Christine Bird, Todd Cowan, Bill Davidson, David Dick, Tom Galloway, Pat Green, James Howe, Jeff Klinck, Kathryn McGarry, Jane Mitchell, Maureen Murphy, Katherine Pigott, Yvette Rybensky, Mike Schuster, Alison Scott, Steve Sherrer, John Shewchuk, Gay Slinger, Laurie Strome, Julie Thompson, Angela Vanderheyden, Reg Weber, Barry Zehr, and Mary Zilney.

Regrets: Brice Balmer, Steve Beckett, Tom Brenner, Pat Gillies, Brenda Halloran, Wayne Morris, Irene O'Toole, Don Roth, Aubrey Walters, Bill Wilson.

Staff and Students: Mary Anna Allen, Jessica Hutchison, Juanita Metzger, Tracy Jasmins, Anthony Piscitelli, Christiane Sadeler, and Rohan Thompson.

Students: Lisa Armstrong, Fanis Juma and Emily Schacht.

Guests: Chelsea Allen (WLU student); Carla Ladd (City of Kitchener); Kevin McIntyre (Probation); Councillor Jim Olender (Township of Wellesley); Brian Wheeler (Correctional Services of Canada); Tom Fournier and Shanna Braden (Street Gang Prevention Community Treatment Team)

Chair: John Shewchuk

Recorder: Mary Anna Allen

1. Approval of Agenda:

Added under Other Business:

1.1. Health Canada Application Update: (Sandy Dietrich-Bell)

1.2. FCM Update: (Jane Mitchell)

1.3. Integrated Drug Strategy: (Katherine Pigott)

Moved by Mike Schuster as amended and seconded by Yvette Rybensky. Carried.

2. Declaration of Conflict of Interest: None

3. **Welcome:** John Shewchuk welcomed members and guests and introductions were made.

4. **Presentation:**

4.1. Correctional Service of Canada (CSC): Brian Wheeler

Brian Wheeler, the Area Director for CSC for community corrections presented CSC's intention to move the Guelph, Ontario operations to Kitchener, Ontario in the future.

Correctional Service of Canada is consulting with the community because it wants to strengthen its presence in the community; gain a better understanding of the community and seek the opinion of the community in terms of the relocation of the office (please see PPT attached).

4.2. City of Kitchener: Shelley Adams

Shelley Adams presented the background of the second consultation with the community "Who Are You Kitchener 2" survey (WAYK2) (please see PPT attached). The first consultation was in 2006.

The questionnaire is organized and overseen by a community advisory group: Compass Kitchener. Their mandate is to provide advice to City of Kitchener Council in three areas: 1) Vision of the citizens; 2) Priority Activities for action that the citizens develop; 3) Feedback from citizens on how successful they feel Council is in working on their priorities. This information will inform Council's strategic plan for its 4 year term of office.

There was a modest improvement in feelings of safety relative to 2005. This result is similar to the Crime Prevention Council's recent survey and the work that came out of the WRPS survey around safety and security.

Christiane, Anthony and Shelley are looking at some data from Sheffield, England that can assist with addressing fear of crime. This information can augment the local data.

Council members were welcome to pick up a copy of the workbook and or go to the City of Kitchener's website to fill out the WAYK2 survey or distribute the information to their networks. Shelley will send email to CPC members to remind them.

5. **Approval of Consent Agenda and Business Arising:**

5.1. Terms of Reference Ad hoc Working Group on Governance:

Moved by Christine Bird and seconded by Todd Cowan. Carried.

6. Member Profile: John Shewchuk

- Don Roth
- Shelley Adams

7. Staff Updates and Reflections:

7.1. Christiane Sadeler

7.2. Mary Anna Allen

Christiane and Mary Ann provided a staff update to augment previous updates for CPC on staff activities.

Mary Anna, as the Programme Assistant, is responsible for the administrative duties of the CPC, the Facilitating Committee, the CPC office and the Justice Dinner Committee as well as the Resources library. She is also responsible for reception and other public services.

Christiane, as the Executive Director, takes program direction from WRPCPC and she is administratively accountable to the Region of Waterloo.

Christiane describes her job as one of facilitating change.

She is involved with many committees spanning the CPC, partner organizations from the community, provincially and nationally. Christiane is also involved in consulting other municipalities.

Currently, she spends much of her energy on the development of the Street Gang Prevention Project.

Christiane's questions to the CPC is in terms of the many hats that she wears in her roles is: 1) What is the hat of priority for the role of an ED with CPC?; 2) What are some of things we can begin step back from?; 3) What are things we should be doing?; 4) What should we be placing more emphasis on?

7.3. www.thatnotcool.com

Anthony Piscitelli presented the campaign "That's Not Cool".

For over 20 years the USA Family Violence Prevention Fund (FVPF) has worked to end violence against women and children around the world. They were instrumental in developing the Violence Against Women Act passed by Congress in 1994.

The FVPF wanted to engage pre-teens in an effort to prevent the behavior that eventually leads to violence in relationship by engaging them on their terms and in a digital space providing them with a tool to deal with behaviour that was inappropriate in relationships.

The primary tool is a website: www.thatsnotcool.com Teens started to use this to communicate with their peers about hurtful behavior.

The website is accessible in Canada. The foundation wants to make it available as a free communication tool in any community that is interested.

There are a number of tools available on the website: 1) background research; 2) TV and radio ads; 3) online ads for distribution.

The VPP implementation committee thought this was potentially a good tool for our community and some agencies would find this useful and might promote the tool.

Anthony has asked FVPF if they will be able and willing to track geographic data to see who accesses the website.

The WRDSB and WRPS may be interested in using it.

It was suggested that the CPC take the role of research and evaluation with regards to promoting this website.

It was also suggested to partner with social media experts in the community for getting the website known.

Barry Zehr committed meeting with Anthony to discuss next steps.

8. April 9, 2010 Retreat Community Consultation: Juanita Metzger

Juanita provided a Community Consultation update in view of moving forward towards the retreat.

The staff are looking at the data and preparing material for the Retreat. The planning focus will be on the priorities and the actions for 2011 - 2014.

Eventually, we will also be looking at setting indicators to measure our progress.

All the information from the Retreat is going into the "Future Plan".

Juanita asked CPC members for some ideas on:

1. How to ensure the CPC has ownership of the plan?
2. Methods or tools to ensure that the plan stays dynamic.

Suggestions:

- Schedule regular monitoring

- Make actions as specific as possible
- Ensure developmental opportunity to make changes with the Plan
- Bring it back to committee on a regular basis and report on updates
- Share in reports and presentations on how the plan helps to achieve outcomes
- Always ensure a process of start, stop and continue
- Align staff reports and consent agendas to the Plan
- Look at the balance score card model
- Recognize that process elements are balanced with outcome elements
- Specifically name the role of Council and hold ourselves accountable for that role

The idea is to have a full document available as a download and create a highlight version of the Plan only in hard copy.

The Retreat will be held on April 9, 2010. It will be facilitated by Jo Nelson. Further information will be emailed.

9. Street Gang Prevention Project: Advisory Team

Rohan Thompson, the Program Manager; Tom Fournier and Shanna Braden (Lutherwood) part of the Community Treatment Team, presented an update of the Street Gang Prevention Project (please see PPT attached).

The Project is a collaborative project to address street gang activity in the Waterloo Region over the next 3 years by reducing the risk factors and increasing the protective factors among the youth that are involved in gangs or are at risk of entering gangs.

The Project received \$3.8 over 3.5 years from the National Crime Prevention Centre of Public Safety Canada.

The Project design itself is an integrated and evidence-based community program to help reduce and prevent the proliferation of gangs based on the Spergel Model.

Irving A. Spergel developed this model in the early 90's. It was developed by the Office of Juvenile Justice and Delinquency Prevention (OJJDP) Comprehensive Gang Model. It is identified as a promising program.

The Model is not designed for those that are heavily entrenched in highly organized street gangs. It is designed for youth loosely engaged in gang activity. That makes it a good fit for this community.

Gang involvement is a symptom of many other issues that may be present in the neighbourhoods and the community at large.

Rohan thanked everyone involved for all their hard work. Special thanks to Steve Sherrer, John Bilton and the practicum student Lisa Armstrong.

The biggest successes are 1) the community's recognition that Waterloo Region does have a Street Gang issue; 2) the coordination of the Region's most prominent Youth Service providers to collaborate on the Youth Gang issue; 3) positive and enthusiastic response to the project from the greater community.

The biggest challenges are 1) a labour-intensive developmental stage; 2) coordination of the systems of community partners; 3) transitioning from the theoretical to the practical implementation of a gang reduction strategy.

The process evaluation is measuring the adherence to the work-plan. The impact evaluation will measure the success. The latter is the responsibility of the NCPC.

10. CPC Collaborative Question: Bill Davidson (Please see PPT) and Christine Bird

Bill Davidson and Christine Bird were invited to speak about lessons learned regarding partnerships and collaborations.

The context of the presentation was the result of the CPC discussion about the importance of having a strategic plan. Langs Farm Village Association strategic plan speaks about having meaningful places, spaces and partnerships.

Langs co-located with 4 community partners and it currently has 15 community partners providing 18 different services on site.

Although staff provides input, requests from those that would like to partner with Langs go directly to a group of community residents. This is a community decision making process.

Christine shared a portion of a series on collaboration prepared by her for the Alliance. It is a blend of academic literature and Christine's personal experience working with a collaborative.

The material examines collaboratives and traditional organizations side by side and highlights the different aspects of them. An example of a collaborative would be the Alliance and the CPC and an example of a traditional organization would be your home organization (the organization you represent).

Members of a collaborative tend to wear both hats. It is a balancing act: When you're expected to represent your home organization or sector and when you are expected to be a part of a team that produces something together.

If we recognize what a collaborative strengths are and what they are designed for and then we draw on the strengths of the partners and sectors that are around the table we can benefit from both.

Christiane Sadeler asked Council members, in preparation for the Retreat in April 2010, as a representative of the CPC as a collaborative to think about two issues:

1) What hats do staff of collaboratives have to wear? 2) There are at least 20 collaborative in Waterloo Region with overlapping mandates and missions. How can they come to a place of better collaboration?

Christine Bird will email the entire collaborative series available for distribution.

11. Ontario Crime Prevention Initiative:

11.1. SCAN:

Gay Slinger announced that SCAN went through Committee and it is in a position to go into the third reading.

There has been discussion about continuing to advocate that the legislation not go forward. There has been discussion about contacting the local MPPs John Milloy and Leeanna Pendergast.

Gay will keep the CPC updated.

11.2. Letters Regarding Ontario Crime Prevention Initiative:

John Shewchuk encouraged the CPC members to contact their Provincial and professional organizations and forward the letter that was written, on behalf of the CPC, to Premier Dalton McGuinty regarding the Ontario Crime Prevention Initiative that mentions the “Roots of Youth Violence Report” and ask for letters of support from those organizations.

Christiane asked the CPC members to inform the office whether or not the letter was forwarded to provincial organizations as well as the status of that effort.

12. Roundtable: None

13. Other Business:

13.1. Health Canada Application: (Sandy Dietrich-Bell)

Sandy Dietrich- Bell shared that the second application to Health Canada for a partnership in substance use prevention was not successful. Part of the explanation was that the proposal did “not include extensive meaningful youth engagement”. There was some sense from members of CPC that the project is simply not well understood because the feedback does not match the actual content.

13.2. FCM Update: (Jane Mitchell)

FCM has recommended inviting Dr. Irvin Waller to speak to the organization in the future.

FCM is doing research on gang violence which includes measures that would help youth from getting involved in gang activity and organized crime.

Jane Michell asked CPC staff to forward the Street Gang Project presentation and the Ingersol report to the FCM researcher. Jane will provide the contact information to Christiane.

Jane Mitchell also announced that she has offered to sit on the Corrections Canada Committee. One of the concerns of this Committee is the 2/3 Statutory Release of inmates and the lack of supports set in place after they are released.

13.3. Integrated Drug Strategy: (Katherine Pigott)

Public Health is able to hire temporary Planner for 15 months. Three days (21 hours) a week he/she will support the Integrated Drug Strategy. John and Christiane thanked Katherine as a representative for Public Health for making available much needed resources to the IDS.

14. Adjournment: Moved Sandy Dietrich-Bell and seconded by Laurie Strome. Carried at 11:30am