

WRCPC Meeting Minutes
February 12, 2010
99 Regina Street South
9:00a.m. – 11:30a.m.

Present: Shelley Adams, Iman Arab, Brice Balmer, Steve Beckett, Sandy Dietrich-Bell, Christine Bird, Tom Brenner, Todd Cowan, Bill Davidson, David Dick, Tom Galloway, Jeff Klinck, Jane Mitchell, Maureen Murphy, Irene O’Toole, Katherine Pigott, Don Roth, Yvette Rybensky, Mike Schuster, Steve Sherrer, John Shewchuk, Laurie Strome, Brent Thomlison, Julie Thompson, Angela Vanderheyden, Aubrey Walters, and Mary Zilney.

Regrets: Pat Gillies, Pat Green, Brenda Halloran, Kathryn McGarry, Wayne Morris, Alison Scott, Gay Slinger, Reg Weber, Bill Wilson and Barry Zehr.

Staff and Students: Mary Anna Allen, Lisa Armstrong, Jessica Hutchison, Juanita Metzger, Tracy Jasmins, Fanis Juma, Michael Parkinson, Anthony Piscitelli, Christiane Sadeler, Emily Schacht, and Rohan Thompson.

Guests: James Morgan (Assistant to Elizabeth Witmer M.P.P.) Councillor Jim Olender (Township of Wellesley); Peter Ringrose; Jen Vasic (Pathways to Education); and Craig Dinsmore (Community).

Chair: John Shewchuk

Recorder: Mary Anna Allen

1. **Approval of Agenda:** Approved by Consensus.
2. **Declaration of Conflict of Interest:** None

John Shewchuk welcomed members and guests and introductions were made. James Morgan, Assistant to Elizabeth Witmer M.P.P., brought greetings from the office of Elizabeth Witmer M.P.P.

3. **Approval of the Minutes:**

In section 4.2 of the minutes refer to the “Steering Committee” of the Integrated Drug Strategy (IDS). It should refer to the “Task Force” of the IDS (which is made up of the larger group).

Laurie Strome was not in attendance at the January 15, 2010 meeting.

Approval of the Minutes as amended.

Moved by Steve Beckett as amended and seconded by Tom Galloway. Carried.

4. **Presentation:** None
5. **Elections:** Brent Thomlison (CPC Past Chair)

5.1. Election of the CPC Chair:

Brent announced John Shewchuk's nomination for the position of CPC Chair.

He asked for nominations from the floor. There were none.

John Shewchuk was acclaimed as Chair of the CPC for 2010.

5.2. Election of the CPC Vice-chair:

Brent announced Tom Brenner's nomination for the position of the CPC Vice-Chair.

He asked for nominations from the floor. There were none.

Tom Brenner was acclaimed as Vice-Chair of the CPC for 2010.

5.3. Election of the members of the Facilitating Committee:

Brent announced the following CPC members nominated to sit as members of the Facilitating Committee:

Shelley Adams; Sandy Dietrich-Bell; Kathryn McGarry; Wayne Morris; Steve Beckett.

The Facilitating Committee is comprised of the CPC Chair, Vice-Chair, Past Chair and four members of the CPC that have been members for a year or more.

Brent Thomlison shared, as Past Chair, the he will not continue as a member of the Facilitating Committee because it was a conflict for him to participate in the guidance of the activities of Council and not able to attend Council on a regular basis. So for this purpose five members (above) of the CPC names stood for the election instead of the usual four.

Brent Thomlison asked for nominations from the floor. There were none.

Shelley Adams; Sandy Dietrich-Bell; Kathryn McGarry; Wayne Morris; Steve Beckett were elected as members of the Facilitating Committee.

Mike Schuster also attends the Facilitating Committee meetings to provide a link to regional administration.

6. Member Profile: John Shewchuk

- Mike Schuster
- Mary Zilney
- Tom Galloway

7. Staff Updates and Reflections:

The Consent Agenda approach provides staff with the opportunity to update the CPC members on what the staff is doing between Council meetings and also identify current trends and issues in the community that are affecting the work of the CPC. The CPC members vote on the Consent Agenda with the understanding that members of Council have read all of the Consent Agenda. The Consent Agenda is approved in total unless a member of the Council pulls an item from it.

Christiane explained to the Council members and guests that Facilitating Committee waived the Consent Agenda for the current meeting to instead allow for staff updates. This decision was primarily made to provide an overview of the current staff activities for the newer members of Council.

7.1. Tracy Jasmins, Communications Coordinator

Tracy provided an update of the current activities for Communications as the staff person as well as the current activities and support that is provided for the Community Relations Committee. She asked, as she presented, that the CPC members think about the role that they can have in these activities.

The following are annual communications' activities:

- Justice Dinner in the spring
- School Say Hi Day in the fall.
- In the Mind's Eye in the fall
- Websites
- Oktoberfest Parade in the fall
- Festival of Neighbourhoods
- WRPS Open House in May

The following are ad hoc initiatives in 2009-2010:

- Safe Cities Series
- VPP "That's Not Cool" initiative
- Street Gang Prevention Project branding

- The Community Consultation messaging
- Fear of Crime and Overdose Reports
- The Integrated Drug Strategy messaging
- Presentations to group locally and nationally
- Research and planning sheets

There is also one ongoing social marketing work plan item. This item will be guided by the Community Consultation outcomes.

Staff also responds to government needs and issues in the community through advocacy e.g. letter writing and editorials.

Question:

How are you (CPC member) an ambassador for the Crime Prevention Council? Are we the best ambassadors we can be or what more can we be doing? and if there we more things you can be doing; how can staff support you?

Examples of Ambassadors of Council:

- Do you take the reports back to your staff and networks?
- Do you take part in the events?
- Do you ask for us to do reports to your boards etc?
- Do you have say hi buttons to hand out to people?
- Does you website link to ours?
- Is it on your business cards or do you share the CPC generic business cards?

Public education was a huge part from the preliminary findings of the Community Consultation and staff will require support from all members of the Council to help move that along.

John Shewchuk asked CPC members to share any ideas that they may have with the Community Relations Committee.

Questions from Members of CPC:

- Does the CPC subscribe to Twitter? Does the CPC subscribe to Facebook? The CPC has an open Facebook page. The Region is developing guidelines for social media to include Twitter and Facebook. The Community Relations Committee will be presenting to the Corporate Leadership Team (CLT) in June 2010.
- The Speaker Bureau is on the work plan but in the meantime if members of Council have an opportunity to present to their own boards the staff can create a generic PPT for CPC members to use. Staff are also available to attend such meetings.

7.2. Anthony Piscitelli, Supervisor, Planning & Research

Anthony provided an update of his current activities. His primary focus is on the Violence Prevention Plan:

There are six main focus areas:

1. The “Fear of Crime Report” was presented to the CPC in November 2009 and presented to Regional Council in January 2010. Anthony is in the process of implementing the changes recommended by the CPC and is also in the process of sharing the Report with a number of agencies. In addition, Tom Brenner has taken on the media scan portion of the additional research that came out of the CPC’s recommendations. Tom will be working with Fanis Juma, the CPC BSW placement student.
2. The focus of the Gap Analysis/Asset Inventory for Victims and Offenders of Interpersonal Violence is to produce concrete recommendations. The hope is to present the recommendations to the CPC by early summer. Anthony asked the CPC members to start thinking about how the agencies can assist the VPP in carrying out those recommendations.
3. The “Best Practices Guide” is being assembled and will be shared with the community when completed. A major part of the guide will feed into the Gap Analysis/Asset Inventory for Victims and Offenders.
4. There have been preliminary discussions with Conestoga College around hosting a violence prevention conference in 2011 primarily for practitioners and academics.
5. Establishing a Research Centre, focused on violence prevention and warehousing the information, is based on securing funding for 2011.
6. The spatial distribution of crime mapping by neighbourhood, that will be used for data sharing and planning purposes around crime prevention and violence prevention will also help with the fear of crime issues that we face in the community.

Question:

How can we share the spatial distribution of crime without stigmatizing neighbourhoods?

Suggestions/Comments:

- Review the Public Health report on neighbourhood at risk determinants of health. Compare to crime statistics and look at neighbourhoods where crime has gone down because of crime prevention initiatives.
- Engage neighbourhoods before data is released.

- Use other survey models that work e.g Lang Farms brought together the neighbourhoods that were being surveyed to talk about the strengths of the neighbourhood.
- The CPC could respond with supportive interpretation of the data in preparation of any media release.
- Present the information to the media and with sensitivity training
- Look at trends in calls for service that have decreased that coincide with the years that the Council has existed.
- Really good opportunity for public education
- The Police calls for service data now with local media through a Freedom of Information (FOY) request is very high level and it is old. It was done for a five year period of time.

Christiane explained that spatial distribution of crime in neighbourhoods and creating awareness about crime prevention through social development are not mutually exclusive. One of the functions of the CPC is to engage in geographically based planning for the purpose of stimulating services to allocate their resources to places where they are needed most. The information Anthony is looking at is one of many sources and not all are risk factor based. Some are resilient factor based. The CPC collection of data is for entirely different purposes than the data that police has collected in the past.

Christiane described a model used in England where different types of data are tracked on a monthly basis so that communities can strategically plan for interventions. Christiane explained that the data that Anthony is asking for is part of a much bigger picture.

7.3. Rohan Thompson, Program Manager, Street Gang Prevention Project

Rohan provided an update of his current activities. As the newest staff member his main focus is on the Street Gang Prevention Project. He is in the process of looking for office space. The Project Process Evaluator has been hired, Michael Chettleburg from Astwood. NCPC has also hired Astwood as the Project Outcomes Evaluator. There is a Youth Advisory Committee component to the Project. There is also Community Treatment Team. The Project Advisory Team is planning a training date for February 23, 2010 to provide a baseline level of information and knowledge of the Project. The Advisory Team is also looking at the assessment component. In kind support needs for the project are high in the start up phase.

Question:

Do Council members that are not project partners feel as though they have a role to play in the Street Gang Prevention Project and if so what?

Comments:

- There is a direct link between the Project and the School Boards.
- When the Street Gang Prevention Project is ready and when it is appropriate Tom Galloway would like to see a Project presentation to the WRPSB
- The agencies represented at the Council table need to take the Project back to their agencies to see where it fits.
- The Project can play a role in the Cambridge Youth Leadership Development Centre

It was suggested that the Street Gang Prevention Project present a complete overview of the Project at the next Council meeting on March 12, 2010.

A two page summary of the Project was provided to the CPC in December 2009. The CPC staff will resend the summary by email. It was suggested to make the Project summary and other resources available on the website for easy access.

7.4. Jessica Hutchison, Research Analyst :

Jessica provided an update of her current activities.

Jessica dedicates two days a week to the Street Gang Prevention Project. She provided support for the budget and the fee for service contracts. The new Program Manager, Rohan Thompson, has now taken this over.

Her main role is the community needs assessment and working with the project evaluators and partners to determine: 1)How many gang members are in Waterloo; 2)Where the greatest needs are; 3) Who are the youth at risk. She will also be assisting with the project evaluation to ensure proper implementation and measuring asset outcomes.

Three days a week are dedicated to CPC related research:

- Research and Planning fact sheet
- Statistics for the Safe Cities Series
- Research support for agencies
- Presentations i.e. Homicide Data
- Hosting forums with other partners e.g. “Reintegration of Federally Sentenced Women with Mental Health Issues.”

Question:

How can Anthony and Jessica help the agencies to present research in a format to take back to boards and staff?

Comments:

- Langs Farm Association would appreciate a broader based environmental scan of social development through crime prevention
- Interfaith Social Assistance Reform Coalition is looking at how to create a healthy community in a multifaith and multicultural environment.
- General statistics on how the region is doing and what does that mean
- How to get the information out that is helpful to the public
- Make the statistics available on the website.

7.5. Michael Parkinson, Community Engagement Coordinator.

Michael gave an overview of his current activities:

- Mobile Omni-Bus
- Drug Related Overdoses
- Ontario Network of Drug Strategy Coordinators
- WWLHIN Systems Mapping Group, Cambridge Illicit Substance Use Working Group, SWAN, WRHRN and more!
- Numerous resource, research, facilitation and advisory functions
- Waterloo Region Integrated Drugs Strategy developing a plan of where we want to go and how to get there. It is a 4 pillar model: 1. Prevention/education; 2. Rehabilitation; 3. Harm Reduction; 4. Enforcement/Justice
- In The Mind's Eye: Issues of Substance Use in Film + Forum. From 2005 to 2009 there have been 156 free events and almost 8,000 participants. It is in transition from CPC to potential community partners for 2010 to 2011

Question:

How might you and/or your organization and related networks contribute to ensuring the transition of ITME is successful?

Comments:

- The Integrated Drug Strategy's one pillar is prevention. The group can do that well.
- Require the capacity to transition into the community. There are important principles: It is grassroots and community based
- No other agency with the capacity or can do it in a broad perspective.
- The Film and Forum resides right where it should be
- Look at corporate sponsorship e.g. R.I.M. Aubrey Walters offered to help make initial contact.

- Run the Film and Forum every other year
- Ask the Community Relations Community to look at the next steps and strategic direction of the event.

7.6. Juanita Metzger, Community Engagement Coordinator

Juanita Metzger provided an update of her current activities.

She is mostly focused on the Community Consultation for the CPC. She gave a brief backdrop of the steps that lead up to consulting with the community.

The Business plan 2003 – 2007 captured the big picture of work that the CPC set out to do.

The mission, mandate and values to date remain the same. Many of the goals in the 3 strategic directions (partnership building, focused problem solving and public education & engagement) have been met.

As the plan neared its expiry in 2007 the Council eventually decided to take stock, review, assess where it had been and where it was going. The staff continued on with many of their projects.

In 2009, the CPC decided to take a different approach and go back to the community and gather feedback from its partners, stakeholders, community groups and the general public to ask: 1) What it was doing well; 2)Where it can improve; 3)What they see is the role and contribution in the community.

510 respondents were surveyed and the staff conducted 18 focus groups with a total of 175 participants. This generated a lot of data and information.

A meeting was held with the FC, Alumni group, the Community Relations Committee and staff team for a morning working session to begin discussing some themes emerging from the data

The Facilitator, Jo Nelson, took the group through a focused conversation and a consensus building workshop.

Taking some of the implications that were named by the working groups, the group began to look at what direction was needed to move in to address these and what can be done (in concrete terms) over the next five years to build on the CPC's strengths and address the root issues.

CPC will review the outcomes at the April 9th Annual Retreat.

Question:

Does it matter if there is a known and clear association between crime prevention initiatives of the Council and the Council itself or is it OK for the Council to be in the background?

Discussion:

- Use the Issue Selection Process to help balance both
- Crime Prevention is a collaboratives and the shared mission is key to deciding where we want to go.
- The CPC is a lens across the region. It is important that CPC hear the issues to help promote social change
- Mission is to change decision making and create a social movement
- Committee of Regional Council and accountable to ROW and needs profile.

This agenda item was forwarded to the next Council meeting March 2010 for further discussion.

7.7. Mary Anna Allen, Programme Assistant. Carried forward

7.8. Christiane Sadeler, Executive Director. Carried forward

8. Committee Activities: Carried forward

9. Governance: Tom Brenner

9.1. Policies and Procedures:

In 1997, when the CPC began, the Council consisted of between 25-29 members. Today the Council consists of 46 members. This has caused an increase in staff coordination needs. Each year more groups or individuals want to join WRCPC and each year more names are added. Tom suggested that the CPC needs to think about “shrinking”.

An Ad Hoc Working Group for Governance will be reviewing the structure of the Council. Tom asked the CPC members to give some thought about what their contribution may be to Council and whether or not they are active members and ambassadors of the Council.

Christiane will email out the Terms of Reference for the Ad Hoc Working Group for Governance to the CPC members for review. The CPC were asked to provide feedback to Christiane within two to three days. The Terms of Reference will be by email to ensure staff can continue to work on this issue.

10. Action Updates:

10.1. Ontario Crime Prevention Initiative:

At the last CPC meeting in January 2010 the CPC discussed the Provincial government's plans to develop an Ontario Crime Prevention Initiative.

Christiane was directed by the CPC to write a letter on behalf of John Shewchuk, to Rick Bartolucci, Minister Community Safety and Correctional Services, to endorse a crime prevention entity and offer consultation and support and cc. MPP's, other municipal crime prevention initiatives in Ontario, Dan Parkinson (Chair of the OACP), and the co-chairs of the "Roots of Youth Violence." Post addendum: The letter was sent directly to the Honourable Premier Dalton McGuinty with copy to the Honourable Rick Bartolucci.

CPC members were asked to send the letter to provincial associations they belong to. John Shewchuk has forwarded the letter to the Teachers Association and the Trustees Association and a letter has been forwarded to the Canadian Association of Chiefs of Police.

The CPC members were reminded to send the letter to their provincial associations and inform the office if they have done so.

10.2. Ottawa Crime Prevention:

At the last CPC meeting in January 2010 Christiane was directed to draft a letter to be sent to the Chair of the Ottawa Crime Prevention to support continuation of crime prevention through social development and forward the letter to the Ottawa local media. These action items were completed. Crime Prevention Ottawa will continue to be funded by Ottawa City.

11. Adjournment:

Moved by Tom Brenner and seconded by Mary Zilney. Carried at 11:34a.m.